

The Expert Leader

Turning Leading Experts into Expert Leaders

Transition to Leadership Program

Transitioning to a more formal leadership role can be exciting, but also daunting. Sometimes it means moving from managing a small team, to having several teams, with broader and more complex responsibilities. Often you'll have to operate outside your area of expertise, and manage issues at a more strategic level. Our Transition to Leadership Program is designed to support you in navigating these challenges to grow your influence as a leader.

This Program will support you to build new skills in managing complex and strategic challenges. You will learn to be a powerful link between the executive and your team. We can help you to see yourself as part of the executive, and tap into your ability to influence up through effective communications, and down by developing, empowering and motivating your staff.

In the Program, we will explore your long-term career aspirations as well as your immediate workplace challenges, and then work with you to fine-tune your strengths and identify your development needs. Together, we will develop a personalised plan tailored to you, providing a pathway to achieving your short- and long-term goals and supporting you to pursue opportunities for growth.



TRANSITION TO LEADERSHIP PROGRAM



What's included in the Program?

- A kick-off meeting that's all about you. We will discuss your immediate workplace challenges and your long-term career aspirations - where possible, we recommend including your manager for some or all of this discussion. If your manager is particularly pressed for time, we have a range of options we can offer to help you receive the benefit of their input.
- A formal assessment of your leadership strengths, values and development needs. We know you might have seen some of these tools before - but we'll help you get the most out of them. Be assured we choose the best of the bunch - proven, high-quality instruments backed by credible research.
- A detailed development plan personalised to you and your needs, and designed to endure beyond the conclusion of the Program. You'll have it handy to guide and prompt your ongoing growth and development as long as it's useful.
- Three individual monthly coaching sessions. We'll work with you face-to-face or online for up to 90 minutes each time to progress towards your workplace goals.
- A range of practical tools to help you engage more effectively with your manager, peers and staff.
- A concluding meeting to consolidate your progress, set you up for success, and revisit your commitment to your leadership aspirations.

Package cost: \$2,555 (+ GST)

Take the first step towards expert leadership today. Contact us for further information, or sign up for the Program at info@theexpertleader.com

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Additional Benefits

- Access to your coach for 12 months so you can check in, keep track of your progress, and top-up your coaching.
- Invitations to regular networking sessions (face-to-face or virtual) with other participants and industry contacts to grow your network.
- Access to additional resources available through the Expert Leader portal.
- Discounts for future workshops or training sessions.

Optional add-ons

- Additional coaching sessions at a discounted rate.
- Leadership Team Coaching – A leadership team plan, and two coaching sessions for you and your team leaders, designed to explore common leadership values, establish a leadership team culture, and enhance collaborative leadership skills.

Contact us

Email info@theexpertleader.com to discuss your needs and explore these exciting development options.

ABOUT THE EXPERT LEADER



Rochelle and Lynn are both former Senior Executives in the Australian Public Service, with more than 50 years combined experience building and leading high-performance teams. Both are highly regarded leaders: respected by their people and valued by their organisations for the results they achieved. Lynn and Rochelle have built careers supporting technical experts to extend their potential by combining their technical expertise with leadership behaviours. Their highly personalised approach uses industry-tested coaching models to develop practical, tangible solutions to workplace challenges. They are both passionate champions of workplace diversity initiatives.

Lynn and Rochelle both hold a Cert IV in Workplace and Business Coaching, and are members of the International Coaching Federation.

Lynn Moore

Lynn's impressive record over 35 years in Defence, Intelligence and Cyber Security is matched only by her passion for developing and empowering individuals to live up to their full potential. Her previous experience managing technical and operational teams underpins her success as an early leader in establishing the Australian Government's cyber security capability. Lynn was instrumental in establishing the Cyber Security Operations Centre at the Australian Signals Directorate. She has led major change programs and implemented new intelligence and security capabilities in multiple Government departments.

Lynn's superpower is her practical, no-nonsense approach to leadership that puts people first, achieving big, sustainable results with few resources. She has an uncanny ability to develop leadership in even the most reluctant employees.

Rochelle Fittler

Rochelle is a former CIO, Operations Manager, and Senior International Liaison Officer, with the skills to handle each of these highly challenging and very different roles. After more than 20 years in the Defence and Intelligence Sector, Rochelle is pursuing her passion for building leadership potential in others. Rochelle's background in science and analysis means she loves exploring the latest rigorous research on leadership and considering how this applies to practical technical and operational challenges. Rochelle has previously led foundational technology review programs, established new intelligence and operational capabilities, and negotiated international cooperation agreements.

Rochelle's superpower is in her collaborative approach. She believes that people rarely achieve anything that is worth achieving alone, and brings a strong relationship focus to her coaching.